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Article I - Name, Principal Office; Other Offices

Section 1. Name/Non-Profit Incorporation.

This organization shall be called the Project Management Institute Central Alabama Chapter (hereinafter "PMI Central Alabama Chapter"). This organization is a chapter chartered by the Project Management Institute, Inc. (hereinafter "PMI") and separately incorporated as a non-profit, tax exempt corporation (or equivalent) organized under the laws of Alabama. All Chapters formed within the United States must be incorporated as 501(c) (6) organization.

Section 2. PMI Central Alabama Chapter shall meet all legal requirements in the jurisdiction(s) in which PMI Central Alabama Chapter conducts business or is incorporated/registered.

Section 3. Principal Office; Other Offices.

The principal office of PMI Central Alabama Chapter shall be located in Birmingham in the State of Alabama. The Chapter may have other offices such as Branch offices as designated by the PMI Central Alabama Chapter Board of Directors.

Article II – Relationship to PMI

Section 1. The PMI Central Alabama Chapter is responsible to the duly elected PMI Board of Directors and is subject to all PMI policies, procedures, rules and directives lawfully adopted.

Section 2. The bylaws of PMI Central Alabama Chapter may not conflict with the current PMI's Bylaws and all policies, procedures, rules or directives established or authorized by PMI as well as with the PMI Central Alabama Charter with PMI.

Section 3. The terms of the Charter executed between the PMI Central Alabama Chapter and PMI, including all restrictions and prohibitions, shall take precedence over these Bylaws and other authority granted hereunder and in the event of a conflict between the terms of the Charter and the terms of these Bylaws, the PMI Central Alabama Chapter shall be governed by and adhere to the terms of the Charter.

Article III – Purpose and Limitations of the Project Management Institute, Central Alabama Chapter



Section 1. Purpose of the PMI Central Alabama Chapter.

- A. General Purpose. THE PMI Central Alabama Chapter has been founded as a non-profit, tax exempt corporation (or equivalent) chartered by PMI, and is dedicated to advancing the practice, science, and profession of project management in the Central Alabama geographic area in a conscious and proactive manner.
- B. <u>Specific Purposes</u>. Consistent with the terms of the Charter executed between the PMI Central Alabama Chapter and PMI and these Bylaws, the purposes of the PMI Central Alabama Chapter shall include the following:
 - a) To foster professionalism in the management of projects.
 - b) To contribute to the quality and scope of project management.
 - To stimulate appropriate global application of project management for the benefit of the general public.
 - d) To provide a recognized forum for the free exchange of ideas, applications, and solutions to project management issues among its members, and others interested and involved in project management.
 - e) To identify and promote the fundamentals of project management and advance the body of knowledge for managing projects successfully.

Section 2. Limitations of the PMI Central Alabama Chapter

- A. General Limitations. The purposes and activities of PMI Central Alabama Chapter shall be subject to limitations set forth in the charter agreement, these Bylaws, and conducted consistently with PMI Central Alabama Chapter Articles of Incorporation.
- B. The membership database and listings provided by PMI to PMI Central Alabama Chapter may not be used for commercial purposes and may be used only for non-profit purposes directly related to the business consistent with PMI policies and all applicable laws and regulations, including but not limited to those law and regulations pertaining to privacy and use of personal information.
- C. The officers and directors of PMI Central Alabama Chapter shall be solely accountable for the planning and operations of the PMI Central Alabama Chapter and shall perform their duties in accordance with the Chapter's governing documents; its Charter Agreement; PMI's Bylaws, policies, practices, procedures, and rules; and applicable law.

Article IV – Project Management Institute, Central Alabama Chapter Membership



Section 1. General Membership Provisions.

- A. Membership in PMI Central Alabama Chapter requires membership in PMI. PMI Central Alabama Chapter shall not accept as members any individuals who have not been accepted as PMI members.
 - Membership in this organization shall be open to any eligible person interested in furthering the purposes of the organization. Membership shall be open to all eligible persons without regard to race, creed, color, age, sex, marital status, national origin, religion, or physical or mental disability.
- B. Members shall be governed by and abide by the PMI Bylaws and by the bylaws of PMI Central Alabama Chapter and all policies, procedures, rules and directives lawfully made thereunder, including but not limited to the PMI Code of Conduct.
- C. All members shall pay the required PMI and PMI Central Alabama Chapter membership dues to PMI and in the event that a member resigns, or their membership is revoked for just cause, membership dues shall not be refunded by PMI or PMI Central Alabama Chapter.
- D. Membership in PMI Central Alabama shall terminate upon the member's resignation, failure to pay dues or expulsion from membership for just cause.
- E. Members who fail to pay the required dues when due shall be delinquent and their names removed from the official membership list the PMI Central Alabama Chapter. A delinquent member may be reinstated by payment in full of all unpaid dues plus the applicable application fee for PMI and PMI Central Alabama Chapter to PMI.
- F. Upon termination of membership in PMI Central Alabama Chapter, the member shall forfeit any and all rights and privileges of membership.
- G. All PMI Central Alabama Chapter members in good standing are eligible to vote on all matters presented to Chapter membership.
- H. All PMI Central Alabama Chapter members, meeting the qualifications and residing in the central Alabama geographical area covered by PMI Central Alabama Chapter by its charter with PMI are eligible to run for and hold a PMI Central Alabama Chapter elected position.

Section 2. Classes and Categories of Members.

A. PMI Central Alabama Chapter shall not create its own membership categories. PMI[®] Chapter membership categories shall be consistent with PMI[®] membership categories.



Article V – Project Management Institute Central Alabama Chapter Board of Directors

(Source: Chapter Leader Guide: Chapter Volunteer Role Delineation Study)

Section 1. PMI Central Alabama Chapter shall be governed by a Board of Directors (Board). The Board shall be responsible for carrying out the purposes and objectives of the non-profit corporation (or equivalent).

Section 2. The Board shall consist of the officers of PMI Central Alabama Chapter elected by the membership and shall be members in good standing of PMI® and of PMI Central Alabama Chapter and reside in the central Alabama geographical area covered by PMI Central Alabama Chapter by its charter with PMI® at the time of their nomination and for the duration of their term if elected.

Terms of office for the Officers shall be 2 years, excluding the President-elect, limited to two consecutive terms in the same position, and no more than three consecutive terms on the Board in general.

President-elect: The President-elect shall serve a one-year term before assuming the position of President for a one-year term. The chapter shall elect the President-elect position annually.

In **odd numbered years** the following positions shall be elected:

- Vice President of Finance
- Vice President of Administration
- Vice President of Special Projects
- Vice President of Membership

In **even numbered years** the following positions shall be elected:

- Vice President of Programs
- Vice President of Marketing
- Vice President of Communications
- Vice President of Education

PMI Central Alabama Chapter shall have ten elected officers to serve in the following positions:

- President
- President-elect
- Vice President of Administration
- Vice President of Finance

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- Vice President of Marketing
- Vice President of Programs
- Vice President of Communications
- Vice President of Membership
- Vice President of Education
- Vice President of Special Projects

In addition to the ten elected officers, the PMI Central Alabama Board may appoint a Board Advisor from the Membership. To be considered for this position, the member must have previously served on the Board. The current President will be considered for the Board Advisor position for the year following the end of the President's term of office. If the President cannot serve as Board Advisor, another previous Board member can be considered.

Section 3. The President shall be the Chief Executive Officer for PMI Central Alabama and of the Board and shall perform such duties as are customary for presiding officers, including making all required appointments with the approval of the Board. President shall also serve as a member ex-officio with the right to participate and vote on all committees except the Nominating Committee.

Section 4. The President-Elect shall represent the President in his/her absence, serve as the Region 14 liaison and other duties as assigned.

Section 5. The Vice President of Administration shall maintain the official records of PMI Central Alabama; ensure that the board is in compliance with the bylaws and governance documents of PMI Central Alabama.

Section 6. The Vice President of Finance shall have charge and custody of all assets and financial records of PMI Central Alabama; complete all required government documents and update the board monthly on the financial position of PMI Central Alabama.

Section 7. The Vice President of Marketing shall create and maintain PMI Central Alabama's marketing plan; work with the board and committees on the development of marketing materials and oversee marketing activities; lead PMI Central Alabama's sponsorship program and ensure compliance with government regulations related to marketing and advertising activities.

Section 8. The Vice President of Programs shall make all arrangements for the monthly chapter meetings, ensure that all programs are in support of the PMI mission and objectives and meet the needs of PMI Central Alabama's membership.

Section 9. The Vice President of Communications shall be responsible for all official



correspondence of PMI Central Alabama, maintain the content on the website and develop and issue PMI Central Alabama communications.

Section 10. The Vice President of Membership shall be responsible for maintaining PMI Central Alabama's membership file and soliciting membership from other PMI affiliated persons in the PMI Central Alabama coverage area and grow chapter membership through various initiatives.

Section 11. The Vice President of Education shall be responsible for promoting project management professionalism and certification through the development of educational publications, seminars and workshops and to develop programs and other activities designed to support members' certification, recertification and professional growth.

Section 12. The Vice President of Special Projects should be responsible for coordinating special PDU generating events and execute non-operations activities in conjunction with PMI Central Alabama's strategic plans.

Section 13. The Board Advisor shall advise the Board on chapter matters and lead special committees as assigned. The Board Advisor is a non-voting member of the Board. The Board Advisor serves as the liaison with the chapter Nominations Committee and the Elections Committee. In this capacity, the Board Advisor does not sit on the Nominations or the Elections Committees but provides feedback on the activities of the committees and brings updates and any issues to the Board of Directors. The liaison is the sole point of contact between the Nominations and Elections Committees and the PMI Central Alabama Board of Directors.

Section 14. The Board shall exercise all powers of PMI Central Alabama except as specifically prohibited by these bylaws, the PMI Bylaws and policies, its charter with PMI, and the laws of the jurisdiction in which the organization is incorporated / registered. The Board shall be authorized to adopt and publish such policies, procedures and rules as may be necessary and consistent with these bylaws and PMI Bylaws and policies, and to exercise authority over all PMI Central Alabama Chapter business and funds.

Section 15. The Board shall meet at the call of the President, or at the written request of three (3) members of the Board. A quorum shall consist of no less than one-half of the membership of the Board at any given time. Each member shall be entitled to one (1) vote. At its discretion, the Board may conduct its business by teleconference, video conferencing, or other legally acceptable means. Meetings shall be conducted in accordance with parliamentary procedures determined by the Board.

Section 16. The Board of Directors may declare an officer or Director at Large position to be vacant where an officer or Director at Large ceases to be a member in good



standing of PMI or of the PMI Central Alabama Chapter by reason of non-payment of dues, or where the officer or Director at Large fails to attend three (3) consecutive Board meetings. An officer or Director at Large may resign by submitting written notice to the Vice President of Administration. Unless another time is specified in the notice or determined by the Board, the resignation shall be effective upon receipt by the Board of the written notice.

Section 17: An officer or Director at Large may be removed from office for just cause in connection with the affairs of the organization by a two-thirds (2/3) vote of the members present and in person at an official meeting of the membership, or by a two-thirds (2/3) vote of the Board.

Section 18: If any officer or Director at Large position becomes vacant, the President, with Board approval, may appoint a successor to fill the office for the unexpired portion of the term for the vacant position. In the event the President is unable or unwilling to complete the current term of office, President-Elect shall assume the duties and office of the presiding officer for the remainder of the term. The Board may call for a special election by the chapter's membership to fill the vacant position.

Section 19. All Officers and Directors at Large are required to have residency in the central Alabama geographical area covered by PMI Central Alabama by its charter with PMI. In the event an Officer or Director at Large should relocate outside the central Alabama geographical area, their office will be vacated at the discretion of the Board by a two-thirds (2/3) vote of the Board.

Article VI – Project Management Institute, Central Alabama Chapter Nominations and Elections

Section 1. The nomination and election of officers and directors shall be conducted annually in accordance with the requirements contained in these Bylaws, including Article IV, Section 1 and Article V, Section 2 and this Article VI. All voting members in good standing of the PMI Central Alabama Chapter shall have the right to vote in the election. Discrimination in election and nomination procedures on the basis of race, color, creed, gender, age, marital status, national origin, religion, physical or mental disability, or unlawful purpose is prohibited.

Section 2. Candidates who are elected shall take office on the first day of January following their election and shall hold office for the duration of their terms or until their successors have been elected and qualified.

Section 3. A Nominating Committee shall prepare a slate containing nominees for each Board position and shall determine the eligibility and willingness of each nominee to



stand for election. Candidates for Board positions may also be nominated by petition process established by the Nominating Committee or the Board. Elections shall be conducted (a) during the annual meeting of the membership; or (b) by mail ballot to all voting members in good standing; or (c) by electronic vote in compliance with the legal jurisdiction. The candidate who receives a majority of votes cast for each office shall be elected. Ballots shall be counted by the Nominating Committee or by tellers designated by the Board.

Section 4. No current member of the Nominating Committee, including the Board Advisor, shall be eligible for inclusion in the slate of nominees prepared by the Committee.

Furthermore, to uphold the principle of fairness and prevent any conflicts of interest, no current member of the Nominating Committee may resign from their position on the committee with the intention to run for a Board Candidate position.

Section 5: In accordance with PMI policies, practices, procedures, rules and directives, no funds or resources of PMI or the Chapter may be used to support the election of any candidate or group of candidates for PMI, Chapter or public office. No other type of organized electioneering, communications, fund-raising or other organized activity on behalf of a candidate shall be permitted. The Chapter Nominating Committee, or other applicable body designated by the Chapter, will be the sole distributor(s) of all election materials for Chapter elected positions.

Article VII – Project Management Institute, Central Alabama Chapter Committees

Section 1. The Board may authorize the establishment of standing or temporary committees to advance the purposes of the organization. The Board shall establish a charter for each committee, which defines its purpose, authority and outcomes. Committees are responsible to the Board. Committee members shall be appointed from the membership of the organization. The PMI Central Alabama Chapter officers and/or Directors can serve on the PMI Central Alabama Chapter Committees, unless it specifically is restricted by the Bylaws.

Section 2. The Nominations Committee and the Elections Committee are standing committees that focus on the annual chapter nominations and elections processes. These two committees may have the same members, but the processes of nominations and elections should be separate. The Board Advisor or another board member may appoint members to these committees. The Board Advisor serves as the liaison between the Nominations and Elections Committees and the Board.

Section 3. All committee members and a chairperson for each committee shall be



appointed by the applicable Board Member with the approval of the Board.

Article VIII - Project Management Institute, Central Alabama Chapter Finance

Section 1. The fiscal year of the PMI Central Alabama Chapter shall be from 1 January to 31 December.

Section 2. PMI Central Alabama Chapter annual membership dues will be agreed upon between PMI and the PMICAC's Board of Directors and communicated in accordance with policies and procedures established by PMI.

Section 3. The PMI Central Alabama Chapter Board shall establish policies and procedures to govern the management of its finances and shall submit required tax filings to appropriate government authorities.

Section 4. All dues billings, dues collections and dues disbursements shall be performed by PMI.

Article IX - Meetings of the Membership

Section 1. An annual meeting of the membership shall be held at a date and location to be determined by the Board. Notice of all annual meetings shall be sent by the Board to all members at least 30 days in advance of the meeting. Action at such meetings shall be limited to those agenda items contained in the notice of the meeting.

Section 2. Special meetings of the membership may be called by the President; by a majority of the Board; or by petition of ten percent (10%) of the voting membership directed to the President. Notice of all special meetings shall be sent by the Board to membership in a reasonable amount of time in advance of the meeting so as to allow membership the opportunity to participate in such special meetings. The notice should indicate the time and place of the meeting and include the proposed agenda. Action at such meetings shall be limited to those agenda items contained in the notice of the meeting.

Section 3. Quorum at all annual and special meetings of PMI Central Alabama shall be those members present and in person. A majority of votes cast of the members present will carry any motion.

Section 4. All meetings shall be conducted according to parliamentary procedures determined by the Board.



Article X - Inurement and Conflict of Interest

Section 1. No member of the PMI Central Alabama Chapter shall receive any pecuniary gain, benefit or profit, incidental or otherwise, from the activities, financial accounts and resources of the PMI Central Alabama Chapter, except as otherwise provided in these bylaws.

Section 2. No officer, director, appointed committee member or authorized representative of the PMI Central Alabama Chapter shall receive any compensation, or other tangible or financial benefit for service on the Board. However, the Board may authorize payment by the PMI Central Alabama Chapter of actual and reasonable expenses incurred by an officer, director, committee member or authorized representative regarding attendance at Board meetings and other approved activities.

Section 3. PMI Central Alabama may engage in contracts or transactions with members, elected officers or directors of the Board, appointed committee members or authorized representatives of PMI Central Alabama and any corporation, partnership, association or other organization in which one or more of PMI Central Alabama's directors, officers, appointed committee members or authorized representatives are: directors or officers, have a financial interest in, or are employed by the other organization, provided the following conditions are met:

- A. the facts regarding the relationship or interest as they relate to the contract or transaction are disclosed to the board of directors prior to commencement of any such contract or transaction:
- B. the board in good faith authorizes the contract or transaction by a majority vote of the directors who do not have an interest in the transaction or contract;
- C. the contract or transaction is fair to PMI Central Alabama and complies with the laws and regulations of the applicable jurisdiction in which PMI Central Alabama is incorporated or registered at the time the contract or transaction is authorized, approved or ratified by the board of directors.

Section 4. All officers, directors, appointed committee members and authorized representatives of the PMI Central Alabama Chapter shall act in an independent manner consistent with their obligations to the PMI Central Alabama Chapter and applicable law, regardless of any other affiliations, memberships, or positions.

Article XI - Indemnification

Section 1. In the event that any person who is or was an officer, director, committee



member, or authorized representative of the PMI Central Alabama Chapter, acting in good faith and in a manner reasonably believed to be in the best interests of the PMI Central Alabama Chapter, has been made party, or is threatened to be made a party, to any civil, criminal, administrative, or investigative action or proceeding (other than an action or proceeding by or in the right of the corporation), such representative may be indemnified against reasonable expenses and liabilities, including attorney fees, actually and reasonably incurred, judgments, fines and amounts paid in settlement in connection with such action or proceeding to the fullest extent permitted by the jurisdiction in which the organization is incorporated. Where the representative has been successful in defending the action, indemnification is mandatory.

Section 2. Unless ordered by a court, discretionary indemnification of any representative shall be approved and granted only when consistent with the requirements of applicable law, and upon a determination that indemnification of the representative is proper in the circumstances because the representative has met the applicable standard of conduct required by law and in these bylaws.

Section 3. To the extent permitted by applicable law, the PMI Central Alabama Chapter may purchase and maintain liability insurance on behalf of any person who is or was a director, officer, employee, trustee, agent or authorized representative of the PMI Central Alabama Chapter, or is or was serving at the request of the PMI Central Alabama Chapter as a director, officer, employee, trustee, agent or representative of another corporation, domestic or foreign, non-profit or for-profit, partnership, joint venture, trust or other enterprise.

Article XII- Amendments

Section 1. These bylaws may be amended by a simple majority vote of the voting membership in good standing voting by electronic ballot, or by a simple majority vote of those present at an annual meeting of PMI Central Alabama duly called and regularly held; or by a simple majority vote of the voting membership in good standing voting by mail ballot returned within thirty (30) days of the date by which members can reasonably be presumed to have received the ballot. Notice of proposed changes shall be sent in writing to the membership at least thirty (30) days before such meeting or vote.

Section 2. Amendments may be proposed by the Board on its own initiative, or upon petition by ten percent (10%) of the voting members in good standing addressed to the Board. All such proposed amendments shall be presented by the Board with or without recommendation.

Section 3. All amendments must be consistent with PMI's Bylaws and the policies,



procedures, rules and directives established by the PMI Board of Directors, as well as with the PMI Central Alabama Chapter's Charter with PMI.

Article XIII - Dissolution

Section 1. In the event that the PMI Central Alabama Chapter or its governing officers failed to act according to these bylaws, its policies or all PMI policies, procedures, and rules outlined in the charter agreement, PMI has a right to revoke the PMI Central Alabama Chapter Charter and require the chapter to seek dissolution.

Section 2. In the event the PMI Central Alabama Chapter failed to deliver value to its members as outlined in PMI Central Alabama's annual plan and without mitigated circumstance, the Chapter acknowledges that PMI has a right to revoke the PMI Central Alabama Chapter Charter and require the chapter to seek dissolution.

Section 3. In the event the PMI Central Alabama Chapter is considering dissolving, the PMI Central Alabama's members of the Board of Directors must notify PMI in writing and follow the Chapter dissolution procedure as defined in PMI's policy.

Section 4. Should the PMI Central Alabama Chapter dissolve for any reason, its assets shall be dispersed to an organization designated by the voting membership after the payment of just, reasonable and supported debts, consistent with applicable legal requirements.

Section 5. Unless superseded by law, dissolution of the Chapter entity must be approved by a majority of the members voting on the motion to dissolve.

Approvals

Approved by PMI Central Alabama Chapter Board: Approved August 14, 2025

Approved by PMI, Inc.: Approved 10/09/2025

Approved by PMI Central Alabama Chapter Members:

Effective Date:



Revision Log

Date	Section	Revision
August 2021	Throughout document	Updated PMI Central Alabama Chapter logo in
		header
August 2021	Article I; Section 3	Added physical address for chapter
August 2021	Throughout document	Minor revisions in wording; removed ® from most
		PMI instances as the mark is not needed
August 2021	Article V; Section 2	Removed PMIEF Liaison from Board
August 2021	Article V; Section 2	Clarified role of Board Advisor
August 2021	Article V; Section 13	Clarified role of Board Advisor
August 2021	Article VII; Section 1	Added individual Board members may develop
		committees
August 2021	Article VII; Section 2	Added information related to the Nominations and
		Elections Committees
August 2021	Article VII: Section 3	Replaced President from approving committee
		members with Board member
August 2021	Article XIII; Section 1	Changed 2/3 members vote for approving bylaws
		with simple majority vote
June 1, 2025	Article IV; Section 1; Paragraph E	PMI Global Removed the 1-month grace period
June 1, 2025	Article IV; Section 1; Paragraph H	Carryover from previously amended bylaws by the
		PMICAC Board (Pre 8/2021)
June 1, 2025	Article V; Section 18	PMI GLOBAL added to the bylaws template: The
		Board may call for a special election by the
		chapter's membership to fill the vacant position.
June 1, 2025	Article VI; Section 4; Paragraph 2	PMI GLOBAL added to the bylaws template:
		Furthermore, to uphold the principle of fairness
		and prevent any conflicts of interest, no current
		member of the Nominating Committee may resign
		from their position on the committee with the
		intention to run for a Board Candidate position.
June 1, 2025	Article VII; Section 1; Sentence 1	PMI GLOBAL omitted from the bylaws template
		"or individual board members" I interpret this
		Section to mean that only the Board can form
		committees focused on the overall organization.
June 1, 2025	Article VIII; Section 2	PMI GLOBAL added to the bylaws template: PMI
		Central Alabama Chapter annual membership
		dues will be agreed upon between PMI and the

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June 1, 2025	Article IX; Section 1	PMICAC's Board of Directors and communicated in accordance with policies and procedures established by PMI. NOTE BA: PMI now involved with the chapter in setting the membership dues amount. Oversight for providing value and a consistent member experience across chapters.) PMI GLOBAL changed from 45 to 30 days notice.
June 1, 2025	Article IX; Section 2	PMI GLOBAL added to the bylaws template: Special meetings of the membership may be called by the President; by a majority of the Board; or by petition of ten percent (10%) of the voting membership directed to the President.
June 1, 2025	Article IX; Section 3; Sentence 2	Carryover from previously amended bylaws by the PMICAC Board (Pre 8/2021) A majority of votes cast of the members present will carry any motion.
June 1, 2025	Article X; Section 3	PMI GLOBAL omitted this from the bylaws template. Recommend it stays as it outlines the process for resolving perceived COI.
June 1, 2025	Article XII; Section 1	PMI GLOBAL Template wanted 2/3 of membership. PMICAC Article XII; Section 1 was amended 8/2021 by the PMICAC Board and Membership and approved by PMI.
June 1, 2025	Article XIII; Section 5	PMI GLOBAL added Section 5 in the bylaws template.
October 1, 2025	Article I; Section 3	Post Office information deleted per PMI HQ. Information is already in the Charter.
October 1, 2025	Article III; Section 2 Header	Changed to read "Should read "Limitations of the PMI Central Alabama Chapter."
October 1, 2025	Article IV; Section G	Per PMI HQ "All [Specify Chapter Name] members in good standing are eligible to vote on all matters presented to Chapter membership. "
October 1, 2025	Article IV; Section H	Per PMI HQ "In addition, all [Specify Chapter Name] members meeting the qualifications are eligible to run for and hold a [Specify Chapter Name] elected position.
October 1, 2025	Article X; Section 5	This section was new in the template and would replace all of Section 3. Will address the

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	replacement of Section 3 with Section 5 in a future	
	amendment for Board concurrence.	